**MOMS FOR LIBERTY – ANNE ARUNDEL COUNTY CODE OF CONDUCT**

**Goal:** To establish a set of principles and practices for Moms for Liberty - Anne Arundel County members that will set parameters and provide guidance for member conduct and decision-making.

**Code:** Members of Moms for Liberty - Anne Arundel County are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities as members. Moms for Liberty - Anne Arundel County members pledge to accept this code as a minimum guideline for ethical conduct. Members shall:

**ACCOUNTABILITY**

* Faithfully abide by the By-laws and Policies of Moms for Liberty, Inc. and Moms for Liberty - Anne Arundel County
* Exercise reasonable care, good faith and due diligence in organizational affairs.
* Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
* Fully disclose, at the earliest opportunity, information of fact that would have significance in Moms for Liberty - Anne Arundel County leadership’s decision making.
* Remain accountable for prudent fiscal management to chapter members, the board, and nonprofit sector, and where applicable, to government and funding bodies.
* Refrain from entering into a business agreement or contract on behalf of Moms for Liberty - Anne Arundel County.

**EXCELLENCE**

* Maintain a professional level of courtesy, respect, and objectivity.
* Assist other members in upholding this Code of Conduct.
* Strive to create a positive and enjoyable experience for yourself, fellow chapter members, and those you work with in the community.
* Be mindful of all communications (e.g. public speaking, emails, print pieces, websites, and social media), as an always-identifiable representative of Moms for Liberty - Anne Arundel County. All communications shall remain informational/encouraging (e.g. offensive jokes, cursing, yelling, and negative dialogue shall be avoided).
* Understand that the success of Moms for Liberty - Anne Arundel County depends upon volunteers in a variety of roles.
* Understand that Moms for Liberty - Anne Arundel County values its member volunteers and works to create resources and committees to support and enhance their involvement. However, volunteers conducting themselves in a manner inconsistent with the mission, or this Code of Conduct, may be removed.

**PERSONAL GAIN**

* Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of an outside group represented.

**CONFIDENTIALITY**

* Respect the confidentiality of sensitive information known due to membership involvement.
* Use significant effort to protect and maintain confidential information shared with the group for official business (e.g. constituent data).