



PRIDE Alliance: Who Are We?

Vision: To promote affirmation and inclusion district-wide for all LGBTQ+ students, staff and the greater community.

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Mission: PRIDE Alliance works collaboratively to align the vision, actions, and interests of both internal and external stakeholders regarding the work of Montgomery County Public Schools (MCPS) to best support students, staff, and our community with all aspects of LGBTQ/Gender Identity.

LGBTQ+ Data

Snapshot

MCPS Form 560-80 Data Breakdown		
School Year	Total	Breakdown by School Level
2019-2020	35	
		4 - Elementary School
		19 - Middle School
		12 - High School
2020-2021	108	
		15 - Elementary School
		40 - Middle School
		53 - High School
2021-2022	239	
		18 - Elementary School
		129 - Middle School
		92 - High School
2022-2023	41	
		4 - Elementary School
		15 - Middle School
		22 - High School
	423	
Breakdown by Grade Level		
K - 5 G	41	
6 - 8 G	203	
9 - 12 G		179
Parent Support Level %		
0 - 3	18%	
4 7	27%	
8 10	55%	
X [Non-Binary] = 45% / 423 Forms Received		
84 MCPS Submitted including 20 Elementary Schools		





Glows

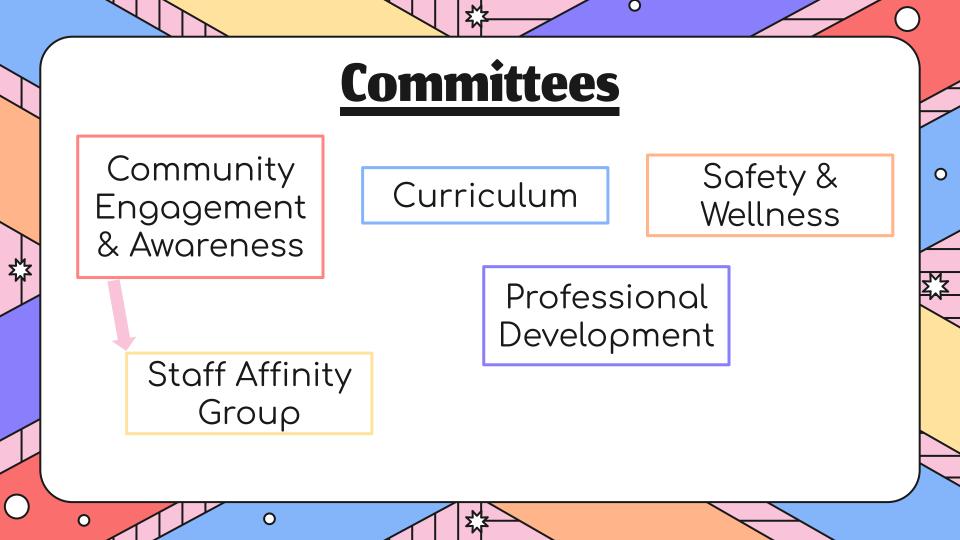
- Gender-neutral bathroom.
- Working towards more training for staff in correct name and pronoun-usage.
- QO '21-'22 staff shirts with rainbow for representation.
 - More visibility in the school (posters,
- More student involvement in SAGA more community aiding mental health!
 - Many teachers who we know to go to for support. Relate to SAGA co-sponsors more since they are also LGBTQ+.
- Growth in LGBTQ+ books & curricular resources.

Grows

- "Gay" still being used as a slur more education for student body.
- No door on gender-neutral bathroom - working through safety issues.
- Unified movement for ALL teachers beginning semester with learning students' chosen name and pronouns.
 - More respect from teachers on using name/pronouns.
- Working on transparency for student forms on name change.

Centering Young People

GSA participation in PRIDE Alliance
Collaborating with GSAs across the county
Quarterly listening sessions



Community Reflections What worked? What didn't? What's next?



- On the printed jamboard, put a "star" or "check" on anything you agree with.
- On the chart paper, add anything you want to elevate related to that question.

Meeting Dates & Structure

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- November: Committee Meeting
 - whole group will not meet virtual or in person TBD
- December 1st: Whole ALLiance Group Mtg.
 - In-person, location TBD
- January: Committee Meeting

- whole group will not meet virtual or in person TBD
- February 2nd: Whole ALLiance Group Mtg.
 - In-person, location TBD

