



PRIDE ALLiance
Kick-Off

2022-2023



Opening Remarks

Greg Edmundson (he/him)
Director of Student Welfare & Compliance

AGENDA

PRIDE Alliance: Who Are We?

Vision: To promote affirmation and inclusion district-wide for all LGBTQ+ students, staff and the greater community.

Mission: PRIDE Alliance works collaboratively to align the vision, actions, and interests of both internal and external stakeholders regarding the work of Montgomery County Public Schools (MCPS) to best support students, staff, and our community with all aspects of LGBTQ/Gender Identity.

LGBTQ+ Data Snapshot

MCPS Form 560-80 Data Breakdown		
School Year	Total	Breakdown by School Level
2019-2020	35	4 - Elementary School 19 - Middle School 12 - High School
2020-2021	108	15 - Elementary School 40 - Middle School 53 - High School
2021-2022	239	18 - Elementary School 129 - Middle School 92 - High School
2022-2023	41	4 - Elementary School 15 - Middle School 22 - High School
	423	
Breakdown by Grade Level		
K - 5 G		41
6 - 8 G		203
9 - 12 G		179
Parent Support Level %		
0 - 3		18%
4 - 7		27%
8 - 10		55%
X [Non-Binary] = 45% / 423 Forms Received		
84 MCPS Submitted including 20 Elementary Schools		



Welcoming Remarks

Beth Thomas (she, her)
Quince Orchard High School Principal



Student Experiences at QO

Glows & Grows

Glows

- Gender-neutral bathroom.
- Working towards more training for staff in correct name and pronoun-usage.
- QO '21-'22 staff shirts with rainbow for representation.
 - More visibility in the school (posters,
- More student involvement in SAGA - more community aiding mental health!
 - Many teachers who we know to go to for support. Relate to SAGA co-sponsors more since they are also LGBTQ+.
- Growth in LGBTQ+ books & curricular resources.

Grows

- “Gay” still being used as a slur - more education for student body.
- No door on gender-neutral bathroom - working through safety issues.
- Unified movement for ALL teachers beginning semester with learning students’ chosen name and pronouns.
 - More respect from teachers on using name/pronouns.
- Working on transparency for student forms on name change.

Centering Young People

- GSA participation in PRIDE Alliance
- Collaborating with GSAs across the county
- Quarterly listening sessions

Committees

Community
Engagement
& Awareness

Curriculum

Safety &
Wellness

Professional
Development

Staff Affinity
Group



Meeting Dates & Structure

- November: Committee Meeting
 - whole group will not meet - virtual or in person TBD
- December 1st: Whole ALLiance Group Mtg.
 - In-person, location TBD
- January: Committee Meeting
 - whole group will not meet - virtual or in person TBD
- February 2nd: Whole ALLiance Group Mtg.
 - In-person, location TBD

thank
you!