

## **MOMS FOR LIBERTY LAKE COUNTY ILLINOIS**

### **CODE OF CONDUCT**

Goal: To establish a set of principles and practices for Moms for Liberty Lake County members that will set parameters and provide guidance for member conduct and decision-making.

Code: Members of Moms for Liberty Lake County are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities as members. Moms for Liberty Lake County members pledge to accept this code as a minimum guideline for ethical conduct.

Members shall:

#### **ACCOUNTABILITY**

- Faithfully abide by the By-laws and Policies of Moms for Liberty, Inc. and Moms for Liberty Lake County.
- Exercise reasonable care, good faith and due diligence in organizational affairs.
- Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
- Fully disclose, at the earliest opportunity, information of fact that would have significance in Moms for Liberty Lake County leadership's decision making.
- Remain accountable for prudent fiscal management to chapter members, the board, and nonprofit sector, and where applicable, to government and funding bodies.
- Refrain from entering into a business agreement or contract on behalf of Moms for Liberty Lake County with the exception of Executive Board as designated by Chapter Bylaws.
- Refer all press queries to the Moms for Liberty Lake County Chairman

#### **EXCELLENCE**

- Maintain a professional level of courtesy, respect, and objectivity.
- Assist other members in upholding this Code of Conduct.
- Strive to create a positive and enjoyable experience for yourself, fellow chapter members, and those you work within the community.
- Be mindful of all communications that you are representing Moms for Liberty (e.g. public speaking, emails, and social media). Keep communications professional, respectful, informational & encouraging. Offensive jokes, cursing, yelling, and negative dialogue may result in termination.
- Understand that the success of Moms for Liberty Lake County depends upon volunteers in a variety of roles. Strive to give more than you take.

- Understand that Moms for Liberty Lake County values its member volunteers and works to create resources and committees to support and enhance their involvement. However, volunteers conducting themselves in a manner inconsistent with the mission, or this Code of Conduct, may be removed.

**PERSONAL GAIN**

- Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of an outside group represented.

**POLITICS**

- Moms for Liberty is not a political organization. The only election activities we formally support are School Board Elections which are closely aligned to our mission. You may personally be involved in or support other political activities but ensure not to utilize Moms for Liberty branding nor resources for such outside activities.

**CONFIDENTIALITY**

- Respect the confidentiality of sensitive information known due to membership involvement.
- Use significant effort to protect and maintain confidential information shared with the group for official business (e.g. constituent data).

This member agreement, once signed, will be in effect for as long as the member is in their position.

Member Name: \_\_\_\_\_

Member Signature: \_\_\_\_\_

Date: \_\_\_\_\_