

MOMS FOR LIBERTY MIDDLESEX COUNTY, MASSACHUSETTS CODE OF CONDUCT

Goal: To establish a set of principles and practices for **Moms for Liberty Middlesex County, Massachusetts** members that will set parameters and provide guidance for member conduct and decision-making.

Code: Members of **Moms for Liberty Middlesex County, Massachusetts** are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities as members. **Moms for Liberty Middlesex County, Massachusetts** members pledge to accept this code as a minimum guideline for ethical conduct. Members shall:

ACCOUNTABILITY

- Faithfully abide by the By-laws and Policies of Moms for Liberty, Inc. and **Moms for Liberty Middlesex County, Massachusetts**
- Exercise reasonable care, good faith and due diligence in organizational affairs.
- Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
- Fully disclose, at the earliest opportunity, information of fact that would have significance in **Moms for Liberty Middlesex County, Massachusetts** leadership's decision making.
- Remain accountable for prudent fiscal management to chapter members, the board, and nonprofit sector, and where applicable, to government and funding bodies.
- Refrain from entering into a business agreement or contract on behalf of **Moms for Liberty Middlesex County, Massachusetts**

EXCELLENCE

- Maintain a professional level of courtesy, respect, and objectivity.
- Assist other members in upholding this Code of Conduct.
- Strive to create a positive and enjoyable experience for yourself, fellow chapter members, and those you work with in the community.
- Be mindful of all communications (e.g. public speaking, emails, print pieces, websites, and social media), as an always-identifiable representative of **Moms for Liberty Middlesex County, Massachusetts**. All communications shall remain informational/encouraging (e.g. offensive jokes, cursing, yelling, and negative dialogue shall be avoided).
- Understand that the success of **Moms for Liberty Middlesex County, Massachusetts** depends upon volunteers in a variety of roles.
- Understand that **Moms for Liberty Middlesex County, Massachusetts** values its member volunteers and works to create resources and committees to support and enhance their involvement. However, volunteers conducting themselves in a manner inconsistent with the mission, or this Code of Conduct, may be removed.

PERSONAL GAIN

- Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of an outside group represented.

CONFIDENTIALITY

- **Respect the confidentiality of sensitive information known due to membership involvement.**
- **Use significant effort to protect and maintain confidential information shared with the group for official business (e.g. constituent data).**

This volunteer agreement, once signed, will be in effect for as long as the member is in their position.

Member Name: _____

Member Signature: _____

Date: _____